

Key Sustainability Figures

The purpose of this document is to provide interested parties with a simple overview of sustainability performance in recent years and thus reduce the need to send out questionnaires. The overview reflects the values published in the respective sustainability reports, but in some cases shows a higher level of detail. This document is only intended to facilitate analysis and has not been audited. No liability is assumed for its accuracy.

GRESB and Certificates

Year	GRESB Score [Own Points/ Peer Average]	GRESB Rating [Stars]	GRESB Green Star	CDP Score [Own Points/ Europe Average] ¹	Certified buildings [Number] ²	Certified rental space [%] ³
2018	40 / 73	1	No	C / B-	4	4.70%
2019	66 / 81	2	Yes	A- / C	5	6.40%
2020	68 / 71	3	Yes	A- / C	7	8.30%
2021	75 / 76	3	Yes	A- / B	7	8.20%
2022	73 / 65	3	Yes	B / B	8	8.70%
2023	74 / 77	2	Yes	B / B	8	8.50%

¹ Based on the respective CDP Score Report – Climate Change

² LEED, Minergie and HPE certificates apply

³ Certified rental space in relation to total rentable space. The percentage share may vary depending on the property portfolio

Development of energy consumption

Year	Rentable space [m ²] ¹	Electricity [kWh] ²	District heating and cooling [kWh]	Fuel (oil) [kWh]	Fuel (gas) [kWh]	Energy total [kWh]	Energy total [kWh/m ²]	Water [m ³]	Water [m ³ /m ²]
2010	922 448	26 926 257	18 756 036	29 234 510	40 454 530	115 371 333	125.08	482 419	0.52
2011	911 514	25 349 204	16 371 508	25 932 750	35 959 731	103 613 193	113.68	524 326	0.58
2012	929 821	25 444 552	15 926 192	24 012 096	37 604 659	102 987 499	110.76	520 684	0.56
2013	926 680	24 802 590	16 584 626	23 103 885	39 839 109	104 330 210	112.58	515 578	0.56
2014	932 593	25 660 268	15 203 268	20 321 283	31 699 755	92 884 574	99.60	514 803	0.55
2015	957 129	24 241 203	16 857 729	17 666 292	30 734 401	89 499 625	93.51	481 157	0.50
2016	933 934	23 133 893	18 841 411	12 159 841	32 535 297	86 670 442	92.80	462 333	0.50
2017	970 786	22 428 663	21 964 363	11 421 102	37 595 285	93 409 413	96.22	472 108	0.49
2018	930 697	22 340 819	20 567 370	8 036 047	38 385 219	89 329 455	95.98	461 336	0.50
2019	890 240	20 956 612	17 728 636	7 248 782	37 177 806	83 111 835	93.36	502 100	0.56
2020	913 078	23 372 353	17 253 617	6 297 665	35 448 404	82 372 039	90.21	430 664	0.47
2021	936 977	27 166 391	22 398 268	7 276 045	38 637 739	95 478 444	101.90	345 022	0.37
2022	917 973	27 775 115	22 466 856	6 258 509	35 726 656	92 227 135	100.47	354 165	0.39
2023	940 010	27 474 059	20 558 535	5 377 412	33 744 409	87 154 415	92.72	402 594	0.43

1 The lettable space relates to the properties included for sustainability reporting in the respective year. The explanations can be found in the annual report at the end of the data tables with the EPRA sustainability performance measures (delimitations and explanations on the performance measures).

2 Electricity for common areas, cooling, ventilation and heat pumps. Tenant electricity is not included

Share of renewable energy sources

Year	Electricity [%]	District heating and cooling [%]	Fuels (Oil/Gas) [%]	Renewable Energy total [%]	Fossil Energy total [%]	Renewable Energy total [kWh]	Fossil Energy total [kWh]
2018	98%	45%	7.0%	38%	62%	33 945 193	55 384 262
2019	98%	45%	5.7%	37%	63%	30 751 379	52 360 456
2020	99%	46%	10.4%	43%	57%	35 419 977	46 952 062
2021	99%	49%	16.0%	47%	53%	44 874 869	50 603 575
2022	99%	45%	18.0%	49%	51%	45 334 832	46 892 303
2023	99%	50%	20.0%	52%	48%	45 407 207	41 747 208

Development of energy sources for heating

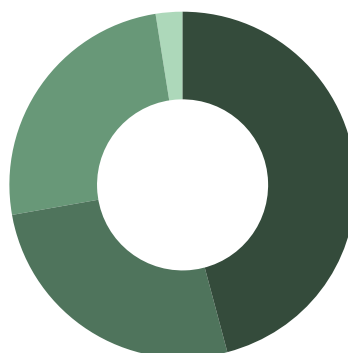
2023

■ 55.5% Gas
■ 8.8% Oil
■ 33.8% District heating
■ 1.8% Electricity/heat pumps



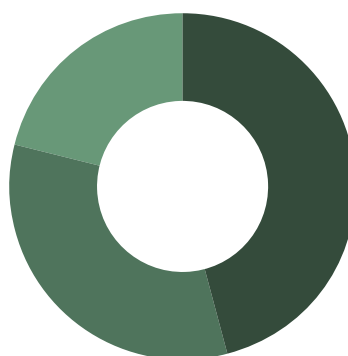
2015

■ 46.0% Gas
■ 26.5% Oil
■ 25.2% District heating
■ 2.5% Electricity/heat pumps



2010

■ 46.0% Gas
■ 33.0% Oil
■ 21.0% District heating



Development of greenhouse gas emissions

Year	Rentable space [m ²]	CO ₂ Scope 1 [t CO ₂ e]	CO ₂ Scope 2 [t CO ₂ e] ¹	CO ₂ Scope 3 [t CO ₂ e] ²	CO ₂ total [t CO ₂ e]	CO ₂ Scope 1 [kg CO ₂ e/m ²]	CO ₂ Scope 2 [kg CO ₂ e/m ²]	CO ₂ Scope 1&2 [kg CO ₂ e/m ²]
2010	922 448	15 766	2 072	N/A	17 838	17.09	2.25	19.34
2011	911 514	14 000	1 851	N/A	15 851	15.36	2.03	17.39
2012	929 821	13 859	4 353	N/A	18 212	14.91	4.68	19.59
2013	926 680	14 061	4 379	N/A	18 440	15.17	4.73	19.90
2014	932 593	11 704	4 243	N/A	15 947	12.55	4.55	17.10
2015	957 129	10 806	4 197	N/A	15 003	11.29	4.38	15.68
2016	933 934	9 699	2 425	55	12 179	10.39	2.60	12.98
2017	970 786	10 051	2 106	53	12 210	10.35	2.17	12.52
2018	930 697	8 452	2 708	57	11 217	9.08	2.91	11.99
2019	890 240	8 128	2 332	49	10 509	9.13	2.62	11.75
2020	913 078	7 252	2 071	69	9 393	7.94	2.27	10.21
2021	936 977	7 512	2 580	19	10 111	8.02	2.75	10.77
2022	917 973	6 697	2 732	37	9 466	7.30	2.98	10.27
2023	940 010	6 040	2 333	43	8 415	6.42	2.48	8.91

1 Scope 2 emissions were determined using the market-based approach

2 Scope 3 emissions only include business trips

Development of photovoltaic and solar power

Year	Installed PV-capacity [kWp]	Electricity produced [kWh]	Electricity produced [%] ¹
2018	1 755	1 370 000	6.20%
2019	1 755	1 241 000	5.90%
2020	1 795	1 323 000	5.60%
2021	2 039	1 319 509	4.90%
2022	2 092	1 546 998	5.60%
2023	2 431	1 573 825	5.73%

1 PV generation in relation to general electricity

Human Resources

Year	Employees [Number] ¹	Percentage of women [%]	Annual training [h/Employee]	Fluctuation [%]	Absentee rate [%] ²	Injury rate [Number] ³	Gender Pay Gap Middle Management ⁴	Gender Pay Gap Empl. without rank ⁵
2018	117	44%	34.4	8.5%	1.6%	2.00	0.98	1.05
2019	119	49%	32.6	14.3%	2.3%	1.90	0.89	1.09
2020	118	44%	28.4	8.5%	2.4%	0.99	0.93	1.06
2021	120	44%	26.9	6.7%	1.8%	0.00	0.94	1.05
2022	122	43%	27.3	7.4%	2.8%	0.00	0.94	1.00
2023	123	43%	44.5	8.1%	1.8%	0.97	1	0.97

1 Number of employees at the end of the year including caretakers

2 For data protection reasons and due to the small number of employees, the absence rate excludes long-term absences (due to illness, occupational or nonoccupational accident) of more than 12 weeks

3 Injuries per 200 000 working hours

4 Female to male ratio

5 Female to male ratio. Direct employees excluding caretakers