

## Short report on the Annual General Meeting of PSP Swiss Property Ltd, Zug, of 4 April 2019, at Lake Side Zurich, starting at 3 p.m.

(translation of the prevailing German text)

**148 shareholders** attended this year's Annual General Meeting of PSP Swiss Property Ltd on 4 April 2019, 3 p.m., at Lake Side Zurich. **32'671'162 shares** were represented (71.23% of the share capital); thereof 31'958'596 shares by the independent shareholder representative.

All proposals of the Board of Directors regarding the agenda items have been approved by the necessary quorums (absolute majority of the votes represented) without discussion and by means of electronic voting. For the voting results on the agenda items, see the enclosure.

1. Annual activity report, financial statements and consolidated financial statements 2018, auditors' reports

The annual activity report, the financial statements and the consolidated financial statements 2018 were - after taking note of the auditors' reports - approved as proposed.

2. Advisory vote on the compensation report 2018

The compensation report 2018 was accepted as proposed by a non-binding advisory vote.

3. Appropriation of retained earnings 2018 and the statutory and regulative-decided retained earnings, dividend payment

The proposed appropriation of retained earnings 2018 and the statutory and regulativedecided retained earnings and the payment of a **dividend of CHF 3.50 gross per share** to the shareholders were approved.

4. Discharge of the members of the Board of Directors and of the Executive Board
The members of the Board of Directors and of the Executive Board have been granted
discharge for the 2018 business year "in globo" as proposed.

### 5. Elections of the members of the Board of Directors

The seven current members of the Board of Directors proposed for re-election have been re-elected to the Board of Directors in individual elections for a term of office of one year each as proposed.

The Board of Directors consists thus of:

Mr. Luciano Gabriel. current

Ms. Corinne Denzler, current

Mr. Adrian Dudle, current

Mr. Peter Forstmoser, current

Mr. Nathan Hetz, current

Mr. Josef Stadler, current

Mr. Aviram Wertheim, current

### 6. Election of the Chairman of the Board of Directors

**Mr. Luciano Gabriel** has been re-elected as Chairman of the Board of Directors for a term of office of one year as proposed.

### 7. Elections of the members of the Compensation Committee

The four current members of the Compensation Committee proposed for re-election have been re-elected to the Compensation Committee in individual elections for a term of office of one year each as proposed.

The Compensation Committee consists thus of:

Mr. Peter Forstmoser, current

Mr. Adrian Dudle, current

Mr. Nathan Hetz. current

Mr. Josef Stadler, current

## 8. Approval of the maximum total amount of compensations for the Board of Directors until the Annual General Meeting 2020

The maximum total amount of compensations for the Board of Directors from the Annual General Meeting 2019 to the Annual General Meeting 2020 of CHF 1 000 000 was approved as proposed.

## 9. Approval of the maximum total amount of compensations for the Executive Board for the 2020 business year

The maximum total amount of compensations for the Executive Board for the 2020 business year of CHF 4 500 000 was approved as proposed.

### 10. Election of the Statutory Auditors

Ernst & Young AG, Zurich, has been re-elected as Statutory Auditors for the 2019 business year as proposed.

### 11. Election of the Independent Shareholder Representative

Proxy Voting Services GmbH, Zurich, has been re-elected as independent shareholder representative for a term of office of one year as proposed.

The Board of Directors is constituted as follows: Mr. Peter Forstmoser chairs the Compensation Committee. The Audit Committee is composed of Mr. Peter Forstmoser (Chairman) and Messrs. Adrian Dudle, Nathan Hetz and Josef Stadler; the Nomination Committee is composed of Mr. Josef Stadler (Chairman), Ms. Corinne Denzler and Mr. Adrian Dudle.

### PSP Swiss Property Ltd, 4 April 2019

<u>enclosures:</u> Präsenzmeldung, Voting results on the agenda items, Invitation to the Annual General Meeting

Präsenzmeldung Stand: 15.18 Uhr	Swiss Property
Anwesende Aktionäre	148
Vertretene Namenaktien bzw. Aktienstimmen	32 671 162
Vertretene Aktiennennwerte CHF	3 267 116.20
(entsprechend 71.23 % des Aktienkapitals)	
Davon durch den unabhängigen Stimmrechtsvertreter vertreten:	
Vertretene Namenaktien bzw. Aktienstimmen	31 958 596
Vertretene Aktiennennwerte CHF	3 195 859.60

### Beilage 2 zum Kurzbericht zur ordentlichen Generalversammlung vom 4. April 2019

### Enclosure 2 to the Short Report on the Annual General Meeting of 4 April 2019

### GV 2019 - Abstimmungsresultate zu den einzelnen Traktanden AGM 2019 - Voting results on the agenda items

Г	Abstimmungsresultate	Stimmen/ Votes	Ja/Yes	Nein/No	Enthaltung Abstention
	Voting Results	- in %-	- in % -	- in % -	- in % -
1	Jahresbericht, Jahresrechnung und Konzernrechnung 2018, Berichte der Revisionsstelle	32'671'312	32'539'564	2'350	129'398
	Annual activity report, financial statements and consolidated financial statements 2018, auditors' reports	100%	99.59%	0.01%	0.40%
2	Konsultativabstimmung über den Vergütungsbericht 2018 Advisory vote on the compensation report 2018	32'671'312 100%	30'324'195 <b>92.82%</b>	2'019'256 6.18%	327'861 1.00%
3	Verwendung des Bilanzgewinns 2018 und der statutarischen und beschlussmässigen Gewinnreserven, Dividendenausschüttung	32'671'312	32'562'046	46'541	62'725
	Appropriation of retained earnings 2018 and the statutory and regulative-decided retained earnings, dividend payment	100%	99.67%	0.14%	0.19%
4	Entlastung der Mitglieder des Verwaltungsrats und der Geschäftsleitung Discharge of the members of the Board of Directors and of the Executive Board	27'809'888 100%	27'672'248 <b>99.51%</b>	12'003 0.04%	125'637 0.45%
5	Wahlen der Mitglieder des Verwaltungsrats Elections of the members of the Board of Directors				
	Wiederwahl von Dr. Luciano Gabriel (bisher)	32'671'312	24'984'382	7'624'429	62'501
L	Re-election of Mr. Luciano Gabriel (current)	100%	76.47%	23.34%	0.19%
	Wiederwahl von Corinne Denzler (bisher) Re-election of Ms. Corinne Denzler (current)	32'671'312	32'602'253	13'073	55'986
-		100% 32'671'312	<b>99.79%</b> 23'667'425	0.04% 8'923'534	0.17% 80'353
	Wiederwahl von <b>Adrian Dudle</b> (bisher)  Re-election of Mr. Adrian Dudle (current)	100%	<b>72.44%</b>	27.31%	0.25%
H	Wiederwahl von Prof. Dr. Peter Forstmoser (bisher)	32'671'312	28'102'936	4'490'410	
	Re-election of Mr. Peter Forstmoser (current)	100%	86.02%	13.74%	0.24%
	Wiederwahl von <b>Nathan Hetz</b> (bisher)	32'671'312	23'575'111	9'017'367	78'834
	Re-election of Mr. Nathan Hetz (current)	100%	72.16%	27.60%	0.24%
	Wiederwahl von <b>Josef Stadler</b> (bisher)	32'671'312	30'496'043	2'097'021	78'248
	Re-election of Mr. Josef Stadler (current)	100%	93.34%	6.42%	0.24%
	Wiederwahl von <b>Aviram Wertheim</b> (bisher)	32'671'312	21'032'498	11'580'955	57'859
	Re-election of Mr. Aviram Wertheim (current)	100%	64.37%	35.45%	0.18%
6	Wahl des Präsidenten des Verwaltungsrats - Dr. Luciano Gabriel (bisher) Election of the Chairman of the Board of Directors - Mr. Luciano Gabriel (current)	32'671'312 100%	24'411'628 <b>74.72</b> %	8'195'296 25.08%	64'388 0.20%
7	Wahlen der Mitglieder des Vergütungsausschusses Elections of the members of the Compensation Committee	10070	14.1270	20.0070	0.2070
	Wiederwahl von Prof. Dr. Peter Forstmoser (bisher)	32'671'312	28'266'330	4'342'891	62'091
	Re-election of Mr. Peter Forstmoser (current)	100%	86.52%	13.29%	0.19%
	Wiederwahl von <b>Adrian Dudle</b> (bisher)	32'671'312	23'819'303	8'787'579	64'430
	Re-election of Mr. Adrian Dudle (current)	100%	72.90%	26.90%	0.20%
	Wiederwahl von Nathan Hetz (bisher)	32'671'312	23'984'198	8'621'693	65'421
	Re-election of Mr. Nathan Hetz (current)	100%	73.41%	26.39%	0.20%
	Wiederwahl von <b>Josef Stadler</b> (bisher) Re-election of Mr. Josef Stadler (current)	32'671'312 100%	30'464'163 <b>93.24%</b>	2'146'129 6.57%	61'020 0.19%
8	Genehmigung des maximalen Gesamtbetrags der Vergütungen des Verwaltungsrats bis zur ordentlichen Generalversammlung 2020	32'671'312	32'493'472	111'002	66'838
8	Approval of the maximum total amount of compensations for the Board of Directors until the Annual General Meeting 2020	100%	99.46%	0.34%	0.20%
9	Genehmigung des maximalen Gesamtbetrags der Vergütungen der Geschäftsleitung für das Geschäftsjahr 2020	32'671'312	31'857'720	742'664	70'928
	Approval of the maximum total amount of compensations for the Executive Board for the 2020 business year	100%	97.51%	2.27%	0.22%
10	Wahl der Revisionsstelle - Ernst & Young AG (bisher)	32'671'312	32'581'293	8'813	81'206
Ľ	Election of the Statutory Auditors - Ernst & Young AG (current)	100%	99.72%	0.03%	0.25%
11	Wahl des unabhängigen Stimmrechtsvertreters - Proxy Voting Services GmbH (bisher)  Election of the Independent Shareholder Representative - Proxy Voting Services GmbH	32'671'312	32'612'692	12'434	
	(current)	100%	99.82%	0.04%	0.14%

**PSP Swiss Property Ltd, Zug** 

# Invitation to the Annual General Meeting



Thursday, 4 April 2019, at 3 p.m. at Lake Side, Bellerivestrasse 170, 8008 Zurich (Doors opening at 2 p.m.)

To the shareholders of PSP Swiss Property Ltd, Zug

Ladies and Gentlemen

The Board of Directors of PSP Swiss Property Ltd is pleased to invite you to the Annual General Meeting with the following agenda.

### Agenda

1 Annual activity report, financial statements and consolidated financial statements 2018, auditors' reports

Proposal of the Board of Directors: approval of the annual activity report, the financial statements and the consolidated financial statements 2018, taking note of the auditors' reports

2 Advisory vote on the compensation report 2018

Proposal of the Board of Directors: acceptance of the compensation report 2018 by non-binding advisory vote

Please see the comments in the appendix to this invitation.

3 Appropriation of retained earnings 2018 and the statutory and regulative-decided retained earnings, dividend payment

Proposal of the Board of Directors: appropriation of retained earnings 2018 and the statutory and regulative-decided retained earnings as well as payment of a **dividend of CHF 3.50 gross per share** to the shareholders as follows:

Profit carried forward of previous period	CHF	1373991.35
Net profit 2018	CHF	3 169 706.68
Retained earnings as of 31 December 2018	CHF	4 543 698.03
Allocation from statutory and regulative-decided retained earnings	CHF	157000000.00
Total available to the Annual General Meeting	CHF	161543698.03
Dividend payment of CHF 3.50 gross per share	CHF	160 537 618.50
Balance carried forward	CHF	1006079.53

Upon approval of the proposal, the dividend of CHF 3.50 gross per share will be paid out net of 35% withholding tax, presumably as of 10 April 2019, with ex-date on 8 April 2019.

The proposed dividend payment is based on the outstanding 45 867 891 shares of the company. Treasury shares owned by the company, if any, are not entitled to dividends. The number of shares qualifying for dividend payment will be established on the payment record date. The total amount of the dividend payment as well as the resulting balance to be carried forward may thus vary accordingly.

### 4 Discharge of the members of the Board of Directors and of the Executive Board

Proposal of the Board of Directors: granting of discharge to the members of the Board of Directors and of the Executive Board for the 2018 business year

### 5 Elections of the members of the Board of Directors

Proposals of the Board of Directors: individual re-elections of the following seven current members of the Board of Directors, all of them for a term of office of one year:

Mr. Luciano Gabriel, Ms. Corinne Denzler, Mr. Adrian Dudle, Mr. Peter Forstmoser, Mr. Nathan Hetz, Mr. Josef Stadler and Mr. Aviram Wertheim

### 6 Election of the Chairman of the Board of Directors

Proposal of the Board of Directors: re-election of Mr. Luciano Gabriel (current) as Chairman of the Board of Directors for a term of office of one year

### 7 Elections of the members of the Compensation Committee

Proposals of the Board of Directors: individual re-elections of the following four current members of the Compensation Committee, all of them for a term of office of one year:

Mr. Peter Forstmoser, Mr. Adrian Dudle, Mr. Nathan Hetz and Mr. Josef Stadler

It is foreseen that Mr. Peter Forstmoser again chairs the Compensation Committee.

### 8 Approval of the maximum total amount of compensations for the Board of Directors until the Annual General Meeting 2020

Proposal of the Board of Directors: approval of the maximum total amount of compensations for the Board of Directors from the Annual General Meeting 2019 to the Annual General Meeting 2020 of CHF 1 000 000.-

Please see the comments in the appendix to this invitation.

### 9 Approval of the maximum total amount of compensations for the Executive Board for the 2020 business year

Proposal of the Board of Directors: approval of the maximum total amount of compensations for the Executive Board for the 2020 business year of CHF 4 500 000.-

Please see the comments in the appendix to this invitation.

### 10 Election of the Statutory Auditors

Proposal of the Board of Directors: re-election of Ernst & Young AG, Zurich (current) as Statutory Auditors for the 2019 business year

### 11 Election of the Independent Shareholder Representative

Proposal of the Board of Directors: re-election of Proxy Voting Services GmbH, CH-8024 Zurich (current), as independent shareholder representative for a term of office of one year

The annual report with the auditors' reports including the compensation report and the respective report of the auditors is available from now onwards for inspection by shareholders at the Company's registered office in Zug, Kolinplatz 2, as well as at the registered office of PSP Group Services Ltd in Zurich, Seestrasse 353, and at www.psp.info. An extract from the annual report ("2018 Short report") is enclosed to this invitation. Shareholders who wish to receive the annual report including the compensation report by mail may order a copy at PSP Group Services Ltd, Investor Relations, Seestrasse 353, CH-8038 Zurich.

**Shareholders** planning to attend the General Meeting in person are requested to return the enclosed **reply form** for an **admittance ticket** with voting material. Participation in and voting at the General Meeting shall be restricted to shareholders entered in the share register as shareholders with voting rights on **Monday**, **1** April **2019**, **5** p.m. (CET), (record date). The share register will be administrated until 1 April 2019; it will be closed from 2 April 2019 until 4 April 2019, inclusive.

**Representation and power of attorney:** Shareholders entitled to vote who are unable to attend the General Meeting in person are requested to arrange representation by **another shareholder entitled to vote** (see Article 12 para. 2 and para. 3, last sentence, of the Articles of Association). They may also appoint **Proxy Voting Services GmbH,** CH-8024 Zurich, to act as their independent shareholder representative.

Please submit the power of attorney and the voting instructions to the independent shareholder representative by using the **reply form** or our **internet-based electronic proxy voting system on https://netvote.ch/pspswissproperty.** In the absence of voting instructions, the independent shareholder representative will abstain from voting.

Additional details on assigning power of attorney and submitting voting instructions are described on the enclosed reply form. The reply form also contains the login-details for the internet-based electronic proxy voting system. Additional information thereto is available on www.psp.info/annual-general-meeting-2019/ electronic-proxy-voting.

For your written reply, please find enclosed two envelopes:

- one envelope addressed to the share register of PSP Swiss Property Ltd (c/o areg.ch ag, Fabrikstrasse 10, CH-4614 Hägendorf) for returning the reply form and ordering an admittance ticket and
- one envelope addressed to **Proxy Voting Services GmbH**, CH-8024 Zurich, for returning the reply form with the power of attorney and the voting instructions for the independent shareholder representative.

Please note that the filled-in and signed reply form must be received by the share register of PSP Swiss Property Ltd or Proxy Voting Services GmbH respectively, **by Tuesday**, **2 April 2019**, **5 p.m. (CET) at the latest.** Proxies and instructions – or amended instructions respectively – by electronic means are to be submitted at the **latest by Tuesday**, **2 April 2019**, **11.59 p.m. (CET)**.

Yours faithfully On behalf of the Board of Directors

Zug, 13 March 2019 Luciano Gabriel

Enclosures:

Extract from the annual report ("2018 Short report") Reply form, two reply envelopes

### Appendix to the invitation

### Comments to the following agenda items:

Agenda item 2 Advisory vote on the compensation report 2018

The Board of Directors submits the compensation report 2018 to the Annual General Meeting for approval by way of a non-binding advisory vote. The compensation report, including the report of the auditors, is set out on **pages 128 to 131** of the annual report. Additional information on the compensation system and the compensations of the Board of Directors and the Executive Board in the 2018 business year can be found on **page 132 ff.** of the annual report.

**Agenda item 8** Approval of the maximum total amount of compensations for the Board of Directors until the Annual General Meeting 2020

In accordance with the Articles of Association, the Board of Directors proposes to the Annual General Meeting 2019 to approve the maximum total amount of compensations for the Board of Directors from the Annual General Meeting 2019 to the Annual General Meeting 2020.

The proposed maximum total amount of CHF 1 000 000 (previous period: CHF 1 000 000) contains the compensations of all current seven members of the Board of Directors standing for re-election, including the Chairman. It is based on the foreseen sum of the fixed compensations, which remained unchanged compared to the previous year, plus potential additional amounts payable to members arriving from abroad, and the assumption of a maximum of ten board meetings during the term of office.

**Agenda item 9** Approval of the maximum total amount of compensations for the Executive Board for the 2020 business year

In accordance with the Articles of Association, the Board of Directors proposes to the Annual General Meeting 2019 to approve the maximum total amount of compensations for the members of the Executive Board for the 2020 business year.

The maximum total amount is calculated based on the sum of the individual caps of the maximum compensations payable to the members of the Executive Board per calendar year as contained in their employment contracts, which remained unchanged compared to the previous year. The individual caps are CHF 2 200 000 for Giacomo Balzarini, CHF 1 500 000 for Adrian Murer and CHF 800 000 for Martin Heggli. They sum up to the proposed maximum total amount of compensations for the Executive Board of CHF 4 500 000 (previous period: CHF 4 500 000).

The actual compensations for the 2020 business year will be established on the basis of the employment contracts and the 2020 business year results. They will be shown in detail in the 2020 compensation report, which will be submitted to the Annual General Meeting 2021 for approval by way of a non-binding advisory vote.